SAP Information SheetSAP ERP Human Capital Management
SAP Enterprise Learning

Quick Facts

Overview



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Summary

SAP® Enterprise Learning is a comprehensive enterprise learning environment in which business and learning processes can be managed and integrated. It helps ensure that employees have the right skills and qualifications by enabling course content management, providing classroom training and e-learning, and managing learning processes.

Objectives

- Overcome shortage of qualified, trained people in key roles
- Address the development needs of a global, mobile, multigenerational workforce
- Ensure that training costs, usage, impact, and effectiveness are all transparent
- Adhere to regulatory compliance requirements

Solution

- Collaborative resources to keep worker skills current
- Support for a comprehensive learning approach
- Learning units based on a learner's personal data
- · Modular, reusable learning content
- · Quick identification of information needed

Benefits

- Tailor-made learning opportunities for key contributors
- Retention of key talent and increased employee satisfaction
- A skilled workforce with better training
- Reduced risk of regulatory noncompliance
- Integration of the software with existing enterprise resource planning software
- · Streamlined processes

Learn more

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SAP Enterprise Learning includes a learning portal and an instructor portal. The learning portal offers a complete overview of available courses. It also enables participants to check competency profiles against job requirements, discover skill gaps, and identify courses that will help them close those gaps.

The instructor portal enables you to manage course participation and related activities. You can view progress, display course catalogs, and manage participation by adding, replacing, or rebooking participants.

The learning management system allows you to control the learning process – and your course offerings. Use it to structure and update course offerings, integrate external content, and check progress at any time.

You can establish a virtual classroom by using SAP Acrobat Connect Professional applications by Adobe to support Web-based video and audio connections, as well as application sharing, chat, notes, and recording.

Meanwhile, you can store and manage courseware with the content management component. This allows you to simplify and accelerate information access with intelligent search functions, meet the needs of both learners and authors, and plan course catalogs.

SAP Enterprise Learning enables you to provide an effective learning experience with integrated collaboration options that allow best-practice sharing throughout your organization. It allows learners, instructors, and experts to share information, and it promotes a collaborative work environment.



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